

**AC - 088**

**NAF PAY SYSTEM**

**PAY REPORT**

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 22, 2015, are as follows: Average increases of 10 cents (1.0 percent) for Level 1 and 17 cents (1.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2015.

**SURVEY SUMMARY BY PAY LEVEL**

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	387	10.68	13.28	8.66
CASHIER-CHECKER	412	8.94	12.15	8.31
CUSTOMER SERVICE ASST	37	9.63	12.01	8.78
RECREATION ATTENDANT	32	10.05	13.00	8.43
DESK CLERK	77	10.71	11.38	10.07
<b>NF - 2</b>				
HEAD SALES PERSON	34	12.89	18.36	8.90
STORE DETECTIVE	14	11.84	13.00	8.25
HEAD CUSTOMER SVC ASST	19	13.30	14.57	12.12
SECRETARY	14	13.47	18.00	11.67
<b>NF - 3</b>				
DEPARTMENT MANAGER	70	15.06	13.32	13.32
EXECUTIVE SECRETARY	7	23.12	23.79	15.76

**WAGE AREA : #088 Frederick, Maryland**  
**ORDER DATE : August 17, 2015**  
**SURVEY : #030/018-34**